

STACY MASCHECK

CHIEF OPERATING OFFICER | ENTERPRISE OPERATIONS |
FINANCE | ORGANIZATIONAL PERFORMANCE



Stacy Mascheck is a senior operations executive with broad experience directing business functions across operations, finance, human resources, technology, business development, compliance, and organizational performance. In her current capacity as Chief Operating Officer, she provides enterprise-wide direction across critical business functions while connecting strategic priorities with disciplined execution, financial oversight, workforce development, and sustainable organizational growth.

Stacy brings a cross-functional perspective to executive leadership, with particular strength in aligning people, processes, systems, and financial resources around business objectives. Her approach emphasizes clear accountability, effective operating structures, informed decision-making, and practical improvements that strengthen both day-to-day performance and long-term organizational capability.

Her current leadership scope includes oversight of a \$9 million annual operating budget, five managers, and 27 direct and indirect employees. She also facilitates strategic planning initiatives that bring leadership priorities, resources, and operational activities into alignment. This experience has positioned Stacy to work across functional boundaries while maintaining visibility into financial performance, workforce requirements, operational priorities, and organizational risk.

Throughout her career, Stacy has delivered process improvements through technology modernization and operational redesign. She transitioned manual payroll activities to an external automated platform, reducing processing requirements from three days to approximately three hours. She also directed the move to a consolidated QuickBooks Enterprise environment, shortening the month-end close cycle by five days. These initiatives demonstrate her ability to examine existing workflows, identify opportunities for improvement, and implement practical solutions that produce measurable operational gains.

Stacy has also guided organizations through compliance requirements, control improvements, and heightened regulatory expectations. As Vice President of Operations, she led the organization through a six-month SSAE audit and implemented process and system controls that contributed to a successful audit with zero exceptions. Her work with technology leadership further strengthened information-security practices and supported a more proactive framework for identifying and addressing organizational risk.

Her people leadership encompasses employee onboarding, training, performance management, career development, engagement, accountability, and retention. Stacy recognizes that sustainable organizational performance depends on capable teams, well-defined expectations, effective leadership practices, and an operating environment where employees can develop and contribute. She therefore incorporates workforce considerations into broader operational and strategic decisions.

Stacy's leadership philosophy is grounded in the connection between financial discipline, operational effectiveness, technology, people, and organizational culture. Rather than viewing these areas as separate functions, she considers how decisions in one part of the business affect performance across the enterprise. This perspective allows her to address operational challenges while maintaining attention to financial stewardship, workforce needs, compliance, risk, and organizational development.

Today, Stacy brings a combination of executive operations leadership, financial management, process transformation, people development, and cross-functional business experience to senior leadership opportunities. Her background is particularly relevant to organizations seeking an executive who can strengthen operating discipline, improve organizational infrastructure, support financial performance, and guide teams through periods of growth, change, and transformation.