

# ANTHONY ANDERSON

## ENTERPRISE IDENTITY & ACCESS MANAGEMENT LEADER



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### EXECUTIVE BIOGRAPHY

Anthony Anderson is an Enterprise Identity and Access Management leader with more than 10 years of experience developing IAM strategy, advancing identity governance, and leading technology organizations within complex Fortune 500 environments. His career has centered on solving enterprise identity challenges where security, governance, technology architecture, operational requirements, and business needs intersect.

Anthony brings broad expertise across Identity Governance and Administration, Role-Based Access Control, workforce and cloud identity, SAP and ERP access governance, directory services, authentication, identity lifecycle management, access certification, Segregation of Duties, and audit readiness. His technical experience includes SailPoint Identity Security Cloud, Saviynt, Microsoft Entra ID, Active Directory, Okta, ServiceNow, Azure, and AWS.

A defining element of Anthony's leadership is his ability to bring structure to fragmented identity environments. Rather than approaching IAM solely as a technology implementation, he evaluates the underlying identity stores, access models, authentication patterns, ownership structures, application requirements, and governance needs. This approach allows him to translate complex discovery into practical roadmaps for governance, tooling, standardization, and consolidation.

One of Anthony's notable leadership initiatives involved rebuilding enterprise Role-Based Access Control for approximately **46,000 identities**. He analyzed individualized HR job codes, SAP and ERP access, and application requirements before consolidating the environment into **18 standardized role groups tied to HR attributes**. This created a more consistent foundation for role assignment and identity governance while reducing reliance on fragmented, one-off access decisions. Anthony has also led significant identity governance transformation. He helped transition an organization from a Saviynt implementation that had been underway for approximately **18 months** to SailPoint Identity Security Cloud, with the new deployment completed in approximately **six months**. His work encompassed governance planning and standards covering Joiner, Mover, and Leaver processes, access requests, access certification, role governance, Segregation of Duties, and repeatable audit evidence.

His leadership extends beyond IAM programs into enterprise technology operations and organizational management.

Anthony has led organizations of up to **23 engineers**, including technical team leaders, and managed technology portfolios exceeding **\$45 million**. At Vantage Data Centers, he led an 18-person organization through five team leads across identity and service delivery functions supporting **45 locations across North America, EMEA, and APAC**. His responsibilities included enterprise technology operations, identity services, vendor relationships, and a technology portfolio of approximately **\$30 million**.

Throughout his leadership career, Anthony has worked across functions including Cybersecurity, Infrastructure, Human Resources, Internal Audit, Compliance, executive leadership, and business stakeholders. He understands that sustainable identity programs depend on more than technical controls. They require clearly defined ownership, repeatable processes, stakeholder alignment, appropriate governance, and operating models that can support organizational change.

His earlier enterprise operations experience at Western Union further developed his foundation in identity and technology services. There, he supported Okta and Active Directory environments, automated provisioning workflows, ServiceNow-based onboarding and offboarding processes, and management of more than **12,000 enterprise assets**.

Anthony's leadership perspective is grounded in practical execution: understand the environment, establish the right governance model, define ownership, select or optimize the appropriate technology, and build processes that can operate consistently at enterprise scale. His combination of IAM expertise, technology leadership, governance experience, and cross-functional collaboration positions him for senior leadership opportunities focused on enterprise identity, access management, identity governance, and technology transformation.